

AMENDED AND RESTATED BYLAWS
OF
COOK COUNTY HOSPITAL DISTRICT D/B/A NORTH SHORE
HEALTH
BOARD OF DIRECTORS
GRAND MARAIS, MINNESOTA

Effective Date: July 18, 2024

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PREAMBLE

The purpose of these Bylaws is to set forth, in accordance with the laws of the State of Minnesota applicable to hospital districts, Minn. Stats. §§ 447.31 through 447.37, the organization and duties of the Board Members of Cook County Hospital District d/b/a North Shore Health, Grand Marais, Minnesota.

ARTICLE I. ORGANIZATION AND NAME

- 1.1 **Name.** The name of this organization is Cook County Hospital District d/b/a North Shore Health (hereafter “Hospital”).
- 1.2 **Organization.** The Cook County Hospital District was created pursuant to the Laws of Minnesota 1989, Chapter 211, Section 8, Subdivisions 1 through 4, effective May 20, 1989, whereby the Cook County Board of County Commissioners was authorized to create by resolution the hospital district. Notwithstanding Minn. Stats. § 447.32(1), the Board Members of the hospital district are comprised of one member elected from each county commissioner district during the general election.
- 1.3 **Definitions.**
 - 1.3.1 “Board” means the Board of Members or the governing body of the Hospital which shall be the supreme authority in the hospital and responsible for its management and control. When the Board is considering appointments to and delineation of privileges for any practitioner within the Hospital it shall be acting as a professional review body as defined by the Health Care Quality Improvement Act of 1986 and as a review organization pursuant to the provisions of Minnesota Statutes §§145.61 to §145.67 or the corresponding provisions of any subsequent federal or state statute providing protection to peer review or related activities.
 - 1.3.2 “Administrator,” “Chief Executive Officer” or “CEO” means the person appointed by the Board as the Administrative Head of the Hospital, to be the Executive Agent of the Board in the administration of its policies, to act as the liaison between the Board and the Medical Staff, with the authority and responsibility to employ Hospital personnel, and with such other powers, authorities and responsibilities as are specifically delegated to him/her by the Board.
 - 1.3.3 “Hospital” means all entities associated with Cook County Hospital District d/b/a North Shore Health.
 - 1.3.4 “Peer Review Committee” shall include the Committee of the Whole under the Medical Staff Bylaws of the Hospital and any other committee of the Board or Medical Staff which recommends or takes actions based on the competence or professional conduct of an individual practitioner and which affects or may affect adversely the clinical privileges or membership on the Medical Staff of any practitioner including any recommendation or decision whether the practitioner

may have clinical privileges with respect to or membership in the Medical Staff of the Hospital, the scope or condition of such privileges or membership, or any changes or modifications in such privileges or membership. It shall further include any committee of the Board or the Medical Staff which has the responsibility to evaluate the qualifications of professional health care providers including the performance of patient care and related duties in a manner that is not disruptive to the delivery of quality medical care in the hospital.

ARTICLE II. ROLE AND PURPOSE

The role and purpose of the Hospital are the following:

- 2.1 To provide for the care of persons suffering from illnesses or disability which require that the patients receive services from the hospital.
- 2.2 To carry on any educational activities relating to the care of the sick or injured or the promotion of health which in the opinion of the Board may be justified by the facilities, funds, personnel, or other requirements that are or can be available.
- 2.3 To promote and carry on research related to the care of the sick and injured as far as in the opinion of the Board such can be carried on in, or in conjunction with, the Hospital.
- 2.4 To participate, as far as circumstances may warrant, in any activity designed and conducted to promote the general health of the community.
- 2.5 To provide twenty-four (24) hour emergency care to the community it serves.
- 2.6 To provide for institutional planning to meet the health needs of the community it serves.
- 2.7 To engage in any activity for which Minnesota Hospital Districts may exercise pursuant to Minnesota Law, the Minnesota Nonprofit Corporation Act, and any other appropriate Minnesota Statutes.
- 2.8 To make available hospital services without regard to race, creed, color, gender, sexual orientation or national origin.
- 2.9 To provide Hospital services regardless of the ability of the patient, resident, client or responsible parties to pay for services required within the financial constraints and policies of the Hospital as established by the Board.
- 2.10 To perform any other lawful action or activity incidental to or connected with the foregoing objectives or in advancement thereof.
- 2.11 To operate the Hospital for charitable, educational, and scientific purposes.

ARTICLE III. BOARD MEMBERS

- 3.1 **Authority of the Board.** The Board shall be the supreme authority in the Hospital, responsible for the management and control of the Hospital, for all functions of the Hospital, for the appointment and delineation of privileges of the members of the Medical Staff, and having their powers and responsibilities set forth in Minn. Stats. § 447.31 et seq. and all laws supplemental thereto in order to carry out the spirit and intent of the law in providing hospital care in the Hospital. In construing the powers of the Board, the existence of the authority or a power shall be determined in favor of the Hospital if generally authorized or existing under Minn. Stats. § 447.31 et seq. A resolution of the Board shall be presumptive evidence of the existence of a power if there is any doubt as to the existence of the power under Minn. Stats. § 447.31 et seq.
- 3.2 **Board Membership.** The Board shall be comprised of one member elected from each county commissioner district during the general election.
- 3.3 **Oath.** Each member shall take an oath to support the Constitution of the United States and of the State of Minnesota and to faithfully discharge the duties of his or her office at the first meeting of the Board that occurs after either the election or an appointment and before entering upon the official duties of the office.
- 3.4 **Qualifications.** All Board members shall be residents of the District they represent as specified pursuant to the Laws of Minnesota 1989, Chapter 211, Section 8, Subdivisions 1 through 4, effective May 20, 1989.
- 3.4.1 Each member of the Board shall be required to adhere to the conflict of interest policy of the Hospital and to further comply with any state or federal statutes that may apply, and as outlined in these Bylaws.
- 3.4.2 Board Members may not be employed by the Hospital or a competing health care organization, or have contracts with or ownership interests in any organization which competes with the Hospital.
- 3.5 **Term.** The Board Members shall be divided into two groups. Group one Members (which shall be from Districts 1, 3, and 5) were elected for a term of two (2) years in 1992 and for a term of four (4) years in 1994; and, thereafter, were and shall be elected at each succeeding general election. Members from districts 2 and 4 were elected to a term of four (4) years in 1992 and, thereafter, were and shall be elected at each succeeding general election. Member terms shall begin on the first day of January following the election.
- 3.6 **Vacancies.** If a vacancy occurs, a majority of the remaining Board Members of the Hospital shall appoint a Member to serve until January 1 following the next general election in the county, at which time a successor shall be elected for a full regular term if the full regular term of the seat that had the vacancy is expiring on the following January 1 or otherwise, for the remainder of that seat's term.

3.7 **Resignation.** A Board Member may resign by giving written notice to the Chair of the Board.

3.8 **Compensation.** Board members shall be reimbursed for actual and necessary expenses incurred in the performance of their official duties. Mileage allowance shall be set by the Board pursuant to Minn. Stat. § 471.655. Board members shall receive compensation fixed by the Board.

3.9 **Responsibilities in Relation to the Hospital.** Except as otherwise provided by law, the organizing documents of the Hospital, or these Bylaws, the Board shall exercise the powers of the Hospital, conduct its business and affairs, and control its property. The powers shall include, but not be limited to, the following:

3.9.1 Mission/Vision/Values:

- (a) To establish and amend, from time to time, the philosophy, mission and values of the Hospital;
- (b) To understand the philosophy, mission and values of the Hospital and demonstrate visible leadership in the communities served;
- (c) To periodically review and monitor the integration of the strategic plan in the operations of the Hospital; and to approve processes for decision-making that ensure appropriate ethical standards and behaviors are upheld.

3.9.2 Strategic Planning:

- (a) To review community needs assessments and consider priorities for addressing them;
- (b) To review, approve and recommend new programs, services, physician and facility needs for incorporation in the Hospital's strategic plans;
- (c) To review, and approve the Hospital's strategic plans; and to monitor progress on strategic plans.

3.9.3 **Communities Perspectives:** To be an advocate for the Hospital within the communities served by the Hospital and to be a liaison to the communities for the Hospital.

3.9.4 Quality/Customer Satisfaction:

- (a) To monitor the Hospital's compliance with any applicable accrediting agency's standards and review management's plans for addressing related issues;

- (b) To approve and monitor the system for examining and reviewing the credentials and privileges of medical staff members and to act on the recommendations of the medical staff in the appointment of medical staff members and delineation of privileges;
- (c) To approve the Medical Staff Bylaws, Rules and Regulations and all amendments thereto; and to routinely review management's reports on initiatives for continuous improvement of patient and customer satisfaction and clinical quality.

3.9.5 Finance:

- (a) To establish the tax levy on an annual basis in accordance with applicable law;
- (b) To evaluate and approve long-range financial plans of the Hospital;
- (c) To evaluate and approve long-term borrowing of money and other forms of long-term indebtedness;
- (d) To evaluate and approve the annual operating and capital budgets of the Hospital;
- (e) To monitor actual to budget operating performance by reviewing management work plans to address significant actual to budget operating variances; and To determine spending limit authorization levels of management.

3.9.6 Operational Oversight:

- (a) To approve amendments to the organizing documents and these Bylaws;
- (b) To evaluate and approve the establishment, transfer and/or dissolution of any wholly owned and partially owned subsidiaries of the Hospital;
- (c) To evaluate and approve the divestiture, dissolution, closure, merger, consolidation, reorganization or significant asset transfer of the Hospital and to recommend such action when required by these Bylaws or by law;
- (d) To select and approve the officers of the Hospital;
- (e) To evaluate the Chief Executive Officer of the Hospital;
- (f) To approve the selection or retention of general legal counsel;
- (g) To approve the selection and retention of the independent auditing firm;

- (h) To review and approve related key operating policies relevant to outlined responsibilities, including specifically those related to employees and patient care; and
- (i) To perform any and all other acts and functions which are reasonably necessary for the proper management and conduct of the Hospital.

- 3.10 **Standards for Board Members.** Each member of the Board shall, based on the facts then known to the member, discharge the member's duties as follows: (1) in good faith, (2) with the care an ordinarily prudent person in a like position would exercise under the same or similar circumstances, and (3) in a manner the member reasonably believes to be in the best interests of the Hospital. In discharging the member's duties, a member may rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by one of the following: (1) A person whom the member reasonably believes to be reliable and competent in the matters presented; or (2) legal counsel, public accountants, or other persons as to matters the member reasonably believes are within the person's professional or expert competence. A member is not acting in good faith if the member knows or reasonably should know that his or her reliance on the advice or information, opinions, reports or statements, including financial statements and other financial data, is not warranted.
- 3.11 **Duty of Confidentiality.** Each member must ensure that all proprietary and competitive information concerning the Hospital is kept confidential. A member may not disclose confidential information concerning the Hospital to any person not authorized to receive this information. Any new member of the Board, principal officers, or member of a committee with Board delegated powers as determined by the Board will be advised of this obligation upon entering the duties of his/her office. At the time an individual becomes a Board member, principal officer, or member of a committee with the Board (and as required thereafter), the member shall execute a statement indicating that he/she has read and understood the duty of confidentiality. All executed statements shall be maintained by the CEO.
- 3.12 **Self-Assessment.** The Board shall conduct periodic self-assessments. The Board may also, as it deems fit, retain outside consultants to review the activities of the Board in conducting its functions.
- 3.13 **Education.** There shall be an orientation for new members to familiarize them with the Board and Medical Staff Bylaws, organization, rules and regulations, copy of last accreditation decision report and responses along with a copy of the standards pertinent to the Board, State Department of Health Licensure Survey report and response, last annual financial report and the current budget, legal issues, and other relevant issues. There shall also be a continuing education program to update and review these issues and others. New Board members should attend the Minnesota Hospital Association ("MHA") Boot Camp when available. Thereafter, each Board member should attend at least one educational conference every two years; however, the Board chair and Board officers should attend at least one educational conference annually. For purposes of this paragraph, in-house

training and other types of training may satisfy annual educational conference requirements applicable to Board members.

ARTICLE IV. MEETINGS OF THE BOARD

4.1 **Meetings.** The Board shall hold all Board meetings in accordance with the requirements of the Minnesota Statutes, and the Minnesota Open Meetings Law, Minn. Stat. § 13D.001 et seq. All meetings shall be held in the Hospital Board Room, or at such other time and place as the Board may set by resolution.

4.1.1 **Regular Meetings.** The Board shall hold regular meetings on a monthly basis.

4.1.2 **Special Meetings.** Special Meetings of the Board may be called by the Board Chair, or by any two other Members of the Board. The following notice is required to hold a special meeting:

- (a) written notice mailed to each Member three days before the meeting; or
- (b) such other notice as the Board by resolution may provide.

4.2 **Quorum.** A majority of the Board Members shall constitute a quorum for the transaction of business at all meetings of the Board. If less than a quorum is present, a majority of the Board Members present shall adjourn the meeting to another date and compel the attendance of absent Members.

4.3 **Board Action.** Any action within the authority of the Board may be taken by the vote of the majority of the Members present at a duly called regular or special meeting if a quorum is present. Minutes shall be kept for all Board Meetings. The vote of each Board Member shall be made publicly and recorded in the minutes of the Board.

ARTICLE V. OFFICERS

5.1 **Officers.** The Board shall elect a Chair at its first regular meeting in January of each year. The Board shall also elect a Clerk and a Treasurer at the same aforementioned meeting. The Chair, Clerk and Treasurer shall hold office at the pleasure of the Board, subject to the terms of any contract of employment that the Board may enter into with the Clerk or Treasurer. In the event of a vacancy, the Board may hold a Special Meeting to elect a new officer for the unexpired term of his/her predecessor.

5.2 **Resignation.** An officer may resign by giving written notice to the Chair of the Board.

5.3 **Duties of the Officers:**

5.3.1 **Chair.** The Chair shall preside at all Board meetings and shall perform all duties usually incumbent upon a presiding officer.

- 5.3.2 **Clerk.** The Clerk shall be responsible for maintaining the books and records of the Hospital and shall record the minutes of the Board meetings. The Clerk shall also be responsible for ensuring notice of Board meetings comply with Minnesota Statutes § 447.32 and the Minnesota Open Meetings Law.
- 5.3.3 **Treasurer.** The Treasurer shall be responsible for the oversight and maintenance of adequate books of account for the Hospital and shall be responsible therefor, and shall perform such other duties as from time to time may be assigned by the Board. The Treasurer shall exercise all necessary authority to accomplish these responsibilities subject to the provisions of these Bylaws, the organizing documents of the Hospital, and the policies and directives of the Board. The Treasurer is accountable to the Board.
- 5.4 **Board Status.** The Clerk and Treasurer may be Board Members or other individuals as determined by the Board.
- 5.5 **Appointment of Deputy.** The Board may appoint a staff member, including the CEO, to serve as a deputy to perform functions of the officers, subject to the Board's and officers' supervision and control.

ARTICLE VI. COMMITTEES

- 6.1 **Committees.** The Board Chair, subject to limitations imposed on his or her authority by the Board, or the Board itself, may create or abolish such additional committees as may be deemed appropriate from time to time, and which shall function within the limitations imposed by the Board at the time of their creation.
- 6.2 **Standing Committees.** The Board may establish finance and medical staff standing committees as provided for below, and such ad hoc committees as the Board deems necessary.
- 6.2.1 **Finance Committee.** The Finance Committee shall oversee the formulation of the hospital budget and review the financial condition of the Hospital on a continuing basis. The Finance Committee shall develop plans to enable the Hospital to operate in a financially sound manner.
- 6.2.2 **Committee of the Whole.** The Committee of the Whole is responsible for credentialing, utilization management, infection control, quality, peer review and such other duties as designated by the Board from time to time. These responsibilities shall be performed by the Medical Staff as a Committee of the Whole or through individual committees appointed pursuant to the Medical Staff Bylaws of the Hospital.

ARTICLE VII. MEDICAL STAFF

- 7.1 **Appointment.** The Board shall appoint a medical staff composed of such qualified physicians, dentists, or other qualified health care practitioners as may be necessary and appropriate for the operation of the hospital. The Board shall have final authority with respect to all matters concerning the membership and privileges of the medical staff.
- 7.2 **Duties and Responsibilities.** The medical staff shall oversee the quality of the health care provided to patients. The medical staff shall be responsible to the Board for the clinical and scientific work of the Hospital and shall be called upon to advise regarding professional problems and policies. To accomplish these objectives, the medical staff shall:
- 7.2.1 Formulate and recommend, for ultimate approval by the Board, Bylaws, rules, regulations and policies for the proper conduct of its work including, but not limited to, rules and regulations governing:
- (a) the delivery of medical and health care to Hospital patients by members of the medical staff, and
 - (b) the delineation and exercise of clinical functions by health care practitioners who are not members of the medical staff.
- 7.2.2 Recommend to the Board qualified practitioners for membership on the medical staff, including recommendation of their proposed privileges.
- 7.2.3 Review the quality of performance and clinical practice of its members and the clinical experience of the hospital on an annual or more frequent basis, and submit either independently or with the Committee of the Whole such recommendations to the Board as it deems appropriate.

ARTICLE VIII. ADMINISTRATOR/CHIEF EXECUTIVE OFFICER

- 8.1 **Duties.** The Board shall select and appoint an Administrator who shall serve as Chief Executive Officer ("CEO"), and who shall be delegated the responsibility for overall administrative management of the Hospital. The CEO shall, unless otherwise expressly provided in these Bylaws or in any applicable policy, be a committee member without vote on all committees and shall function as the duly authorized representative of the Board in all matters, except those in which the Board has formally designated some other person or group to act. Such a person shall be a citizen of the United States and shall be qualified by the following education and experience:
- 8.1.1 A master's degree in health administration or a health care related field; with one (1) years' related experience, or,

- 8.1.2 A baccalaureate degree and at least three (3) years' experience in administration in a hospital or related health care facility, or
- 8.1.3 Other qualifications as determined by the Board.
- 8.1.4 The CEO shall be an executive representative of the Board in the management of the Hospital, and shall have all the duties and authority which such a position would customarily require, including, but not limited to the following:
- (a) Implementing established policies for the operation of the Hospital.
 - (b) Providing liaison among the Board, the medical staff, the management, and the departments of the Hospital.
 - (c) Making periodic reports to the Board and to the medical staff on the overall activities of the Hospital, as well as on appropriate federal, state and local developments that affect the operation of the Hospital.
 - (d) Providing the medical staff with the administrative support and personnel reasonably required to conduct their patient care, review and evaluation activities.
 - (e) Organizing the administrative functions of the Hospital, delegate duties, and establish formal means of accountability on the part of subordinates.
 - (f) Being responsible, except as otherwise provided by the Board, for selecting, employing, controlling, and discharging employees, and for developing and maintaining personnel policies and practices.
 - (g) Establishing the organizational structure of the Hospital.
 - (h) Assisting the Board in annually reviewing and updating a capital budget and preparing an operating budget showing the expected receipts and expenditures, and supervise the business affairs of the Hospital to assure that funds are expended to the best possible advantage.
 - (i) Being responsible for the maintenance and insurance of all physical properties.
 - (j) Performing any other duty within the express or implicit terms of his or her duties hereunder that may be necessary for the best interest of the Hospital.
 - (k) Designating, in writing, other individuals by name or position who are, in order of succession, authorized to act for him or her during any period of his or her absence from the Hospital.
 - (l) Performing such other duties as the Board shall from time to time direct.

- (m) To the extent not included in the above: carrying out the philosophy, values and mission of the Hospital, as well as carrying out and advising on the formation of all policies established by the Board; developing and submitting to the Board for approval a plan of organization for the conduct of various activities of the Hospital and recommending changes when necessary; preparing written plans for the achievement of the Hospital specific objectives and goals and periodically reviewing and evaluating such plan.

8.2 **Authority.** The Administrator shall have the authority to plan, organize, direct and control all of the services, activities and resources of the Hospital in accordance with the policies and directives of the Board of the Hospital and to make and enforce necessary rules and regulations. In the absence of a policy or directive, the Administrator shall have the authority to take appropriate action, with all disputed or uncertain authorities to be subsequently resolved by the Board.

8.3 **Accountability.** The selection, retention and termination of the Administrator shall be the responsibility of the Board. The Administrator shall also account regularly to the Board on the manner in which the philosophy and purpose of the Hospital are being pursued, and on the manner in which services are being provided and resources are being utilized. The Administrator shall provide reports to the Board on a regular ongoing basis, and shall alert the Board to any developing problems or emerging opportunities.

ARTICLE IX. FISCAL MATTERS

9.1 **Fiscal Year.** The fiscal year of the Hospital shall be the calendar year.

9.2 **Contracts.** The Administrator and his/her express designees shall be authorized to execute contracts on behalf of the Hospital in accordance with established Board policy subject to the limitations set forth in Section 8.2 of these Bylaws. In addition, the Board may authorize other officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Hospital, with such authority being either general or confined to specific instances.

9.3 **Loans.** No loans shall be contracted on behalf of the Hospital and no evidences of indebtedness shall be issued in its name except by a resolution of the Board. Such authority may be general or confined to specific instances. No loan shall be granted to an officer or Board Member of the Hospital.

9.4 **Checks, Drafts, Etc.** All checks, drafts, or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Hospital or to the Hospital, shall be signed or endorsed by such officer or officers, agent or agents of the Hospital and in such manner as shall from time to time be determine

9.5 d by the Board.

- 9.6 **Deposits.** All funds of the Hospital not otherwise utilized for the day-to-day operations of the Hospital shall be deposited from time to time to the credit of the Hospital in such banks, trust companies or other depositories as the Board may select.
- 9.7 **Maintenance of Records.** The Hospital shall keep correct and complete books and records of account and other records of the activities of the Hospital as may be appropriate. All such records shall be open to inspection upon the demand of any Board Member.

ARTICLE X. CONFLICT OF INTEREST

The Board shall adopt and maintain a conflict of interest policy (the "Policy") which is consistent with the provisions of this Article. Each Board Member, officer and committee member shall sign, as a condition to serving the Hospital in his/her respective role and annually thereafter, a statement agreeing to be bound by the terms of the Policy. Pursuant to the Policy, any Board Member, officer or committee member having a financial interest in a contract or other transaction presented to the Board or a committee thereof for authorization, approval, or ratification shall make a prompt, full and frank disclosure of such person's interest to the Board or committee prior to its acting on such contract or transaction. Such disclosure shall include any relevant and material facts, known to such person, about the contract or transaction which might reasonably be construed to be adverse to the Hospital's interest. The Board or committee to whom such disclosure is made shall thereupon determine, by majority vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use personal influence on, or participate (other than to present factual information to or respond to questions) in the discussions and deliberations with respect to such contract or transactions. Such person may be counted in determining the existence of a quorum at any meeting where the contract or transaction is under discussion or is being voted upon. The minutes of the meeting shall reflect the disclosure made, the vote and, where applicable, the abstention from voting and participation, and whether a quorum was present.

ARTICLE XI. INDEMNIFICATION

The Hospital District shall defend, indemnify and hold harmless its Board members, officers and employees to the fullest extent permitted by law including, but not limited to, Chapter 466 of the Minnesota Statutes, provided that such Board member, officer or employee was acting in the performance of the duties of his or her position, and was not guilty of malfeasance in office, willful neglect of duty, or bad faith. The Hospital District shall have the power to purchase and maintain insurance against liability of the Hospital District and its Board members, officers and employees, for damages, including punitive damages, resulting from its torts and those of its Board members, officers and employees, including torts specified in Minn. Stat. § 466.03 for which the Hospital District may be immune from liability.

ARTICLE XII. DISSOLUTION

A hospital district created or reorganized pursuant to Minn. Stats. §§ 447.31 to 447.37 may be dissolved upon a petition to the Board. The petition must state the grounds for dissolution, be signed by an authorized officer or officers of the governing body of any city or town included in the hospital district pursuant to a resolution of the governing body, and contain a proposal for distribution of the remaining funds of the district, if any, among the related governmental subdivisions. Except as otherwise provided, a proceeding for dissolution is governed by the provisions relating to proceedings for the organization of districts, as far as applicable. If the Board determines that the conditions for the creation of the district no longer exist, that all indebtedness of the district has been paid, and that all property of the district except funds has been disposed of, it may make an order dissolving the district and directing the distribution of its remaining funds, if any, among the related governmental subdivisions on a basis the Board determines to be just and equitable, to be specified in the order. Certified copies of the order for dissolution must be transmitted and filed as provided for an order creating a district. The clerk of the Board shall also transmit a certified copy of the order to the treasurer of the district. The treasurer shall then distribute the remaining funds of the district as directed by the order, and is responsible for the funds until distributed

ARTICLE XIII. CORPORATE SEAL

The Hospital shall not be required to utilize a corporate seal.

ARTICLE XIV. NON-DISCRIMINATION

The Hospital recognizes the rights of all persons to equal opportunity in employment, compensation, promotion, education, positions of leadership and power, and shall not at any time discriminate against any employee, applicant for employment, Board Member, officer, contractor, employee or any other person with whom it deals, because of race, creed, color, sex, national origin, religion, age, sexual orientation, marital status, status with regard to public assistance, disability or any other category of person protected under state or federal law if otherwise qualified.

ARTICLE XV. AMENDMENTS

The Board shall have authority to adopt, amend, or repeal these Bylaws, except as otherwise provided in Minnesota Law.

ADOPTION

These Bylaws were adopted and approved by the Board at a regular meeting of the Board where a quorum was present and voting, and which was held the 17th day of July 2024.

By: Kay Olson
Chairperson of the Board

Attest:

By: Mary L Sander
Clerk of the Board